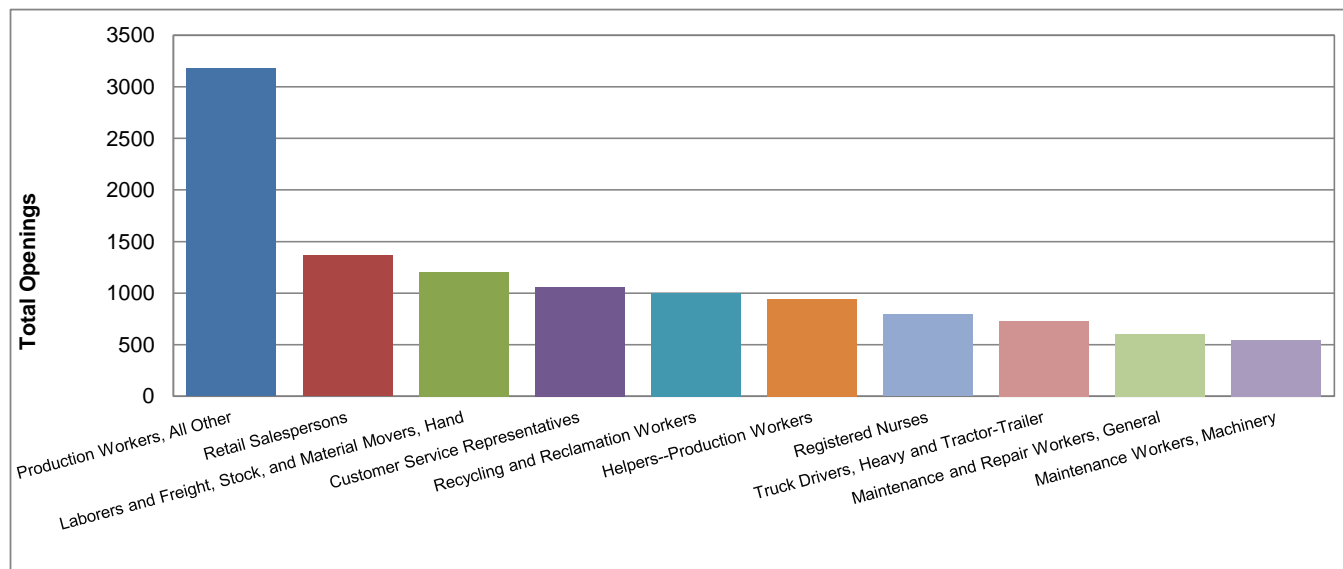


Top 10 Job Postings in Indiana Career Connect - Region 3

January 1, 2011 - December 31, 2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells & Whitley Counties

The Job Orders were created in ICC from 1/01/2011 - 12/31/2011

Released January 2012

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Management Occupations

11101100	Chief Executives	6	\$19.23	\$60.10	\$37.26
11102100	General and Operations Managers	24	\$9.00	\$37.30	\$19.03
11201100	Advertising and Promotions Managers	1	N/A	N/A	N/A
11202100	Marketing Managers	31	\$7.50	\$57.69	\$20.13
11202200	Sales Managers	37	\$7.50	\$60.10	\$21.54
11203100	Public Relations Managers	1	N/A	N/A	N/A
11301100	Administrative Services Managers	19	\$9.00	\$16.83	\$11.37
11302100	Computer and Information Systems Managers	3	\$23.08	\$25.96	\$24.52
11303101	Treasurers and Controllers	2	N/A	N/A	N/A
11303102	Financial Managers, Branch or Department	16	\$9.00	\$28.85	\$18.45
11304000	Human Resources Managers	12	\$10.00	\$38.46	\$20.19
11304100	Compensation and Benefits Managers	2	\$26.96	\$31.25	\$29.11
11304200	Training and Development Managers	1	\$14.00	\$16.00	\$15.00
11305100	Industrial Production Managers	16	\$13.00	\$43.27	\$26.49
11305101	Quality Control Systems Managers	17	\$9.62	\$43.27	\$19.25
11306100	Purchasing Managers	10	\$19.23	\$39.22	\$27.06
11307101	Transportation Managers	2	\$12.02	\$16.83	\$14.42
11307102	Storage and Distribution Managers	4	\$12.00	\$24.04	\$18.02
11902100	Construction Managers	7	\$9.62	\$30.00	\$23.63
11903100	Education Administrators, Preschool and Child Care Center/Program	5	\$9.45	\$27.88	\$18.95
11903200	Education Administrators, Elementary and Secondary School	16	\$12.00	\$35.02	\$24.13

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11903300	Education Administrators, Postsecondary	7	N/A	N/A	N/A
11904100	Engineering Managers	7	\$16.83	\$46.63	\$31.05
11905100	Food Service Managers	3	\$11.00	\$16.00	\$13.50
11908100	Lodging Managers	3	\$7.25	\$24.04	\$15.54
11911100	Medical and Health Services Managers	5	\$10.00	\$31.25	\$20.07
11912101	Clinical Research Coordinators	1	\$24.04	\$31.25	\$27.64
11914100	Property, Real Estate, and Community Association Managers	10	\$8.00	\$28.85	\$12.00
11915100	Social and Community Service Managers	9	\$8.00	\$16.35	\$12.39
11919900	Managers, All Other	20	\$9.23	\$31.25	\$19.61
11919901	Regulatory Affairs Managers	1	N/A	N/A	N/A
11919902	Compliance Managers	2	\$18.27	\$24.04	\$21.15
11919904	Supply Chain Managers	3	N/A	N/A	N/A
11919906	Logistics Managers	1	\$13.46	\$15.38	\$14.42
<u>Business and Financial Operations Occupations</u>					
13101100	Agents and Business Managers of Artists, Performers, and Athletes	1	N/A	N/A	N/A
13102100	Purchasing Agents and Buyers, Farm Products	1	N/A	N/A	N/A
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$15.63	\$15.63	\$15.63
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	10	\$10.00	\$26.44	\$15.30
13103101	Claims Examiners, Property and Casualty Insurance	1	N/A	N/A	N/A
13103102	Investigators	2	N/A	N/A	N/A
13104101	Environmental Compliance Inspectors	1	\$10.10	\$10.10	\$10.10
13104104	Government Property Inspectors and Investigators	2	N/A	N/A	N/A
13105100	Cost Estimators	3	\$16.83	\$24.00	\$20.48
13107101	Employment Interviewers	19	\$9.62	\$24.04	\$15.61
13107102	Personnel Recruiters	3	\$16.83	\$16.83	\$16.83
13107200	Compensation, Benefits, and Job Analysis Specialists	1	N/A	N/A	N/A
13107300	Training and Development Specialists	11	\$10.00	\$29.69	\$15.49
13107900	Human Resources, Training, and Labor Relations Specialists, All Other	8	\$14.00	\$28.85	\$20.29
13108100	Logisticians	16	\$9.62	\$24.04	\$11.51
13108102	Logistics Analysts	1	\$15.00	\$17.00	\$16.00
13111100	Management Analysts	10	\$24.38	\$62.71	\$47.20
13112100	Meeting and Convention Planners	2	\$7.50	\$12.00	\$9.75
13119900	Business Operations Specialists, All Other	18	\$15.38	\$17.31	\$16.35
13119901	Energy Auditors	60	\$14.00	\$18.00	\$16.00
13201101	Accountants	15	\$12.00	\$34.00	\$21.15
13201102	Auditors	3	\$16.00	\$31.25	\$21.62
13203100	Budget Analysts	1	N/A	N/A	N/A
13204100	Credit Analysts	3	N/A	N/A	N/A
13205100	Financial Analysts	3	\$19.23	\$24.04	\$21.63
13205200	Personal Financial Advisors	3	N/A	N/A	N/A
13205300	Insurance Underwriters	1	\$31.25	\$55.77	\$43.51
13206100	Financial Examiners	1	\$14.63	\$17.56	\$16.09
13207100	Loan Counselors	2	\$12.70	\$24.78	\$21.45
13207200	Loan Officers	19	\$14.42	\$33.65	\$20.43
13208200	Tax Preparers	65	\$7.25	\$19.00	\$9.31
13209900	Financial Specialists, All Other	11	\$12.00	\$28.90	\$26.33
<u>Computer and Mathematical Occupations</u>					
15102100	Computer Programmers	30	\$15.00	\$45.67	\$26.97

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
15103100	Computer Software Engineers, Applications	19	\$15.89	\$53.04	\$35.24
15103200	Computer Software Engineers, Systems Software	5	\$7.25	\$20.00	\$12.56
15104100	Computer Support Specialists	17	\$8.00	\$20.00	\$14.90
15105100	Computer Systems Analysts	22	\$19.23	\$40.87	\$26.41
15106100	Database Administrators	5	\$12.00	\$29.33	\$18.29
15107100	Network and Computer Systems Administrators	10	\$9.00	\$33.65	\$20.02
15109900	Computer Specialists, All Other	3	\$9.62	\$24.04	\$16.91
15109901	Testers	6	\$33.00	\$54.00	\$42.75
15109904	Web Developers	14	\$9.50	\$24.52	\$15.67
15109905	Web Administrators	2	\$9.50	\$14.42	\$11.00
15109909	Data Warehousing Specialists	1	\$10.58	\$13.46	\$12.02
15109911	Information Technology Project Managers	3	\$33.65	\$33.65	\$33.65
15109912	Electronic Commerce Specialists	2	N/A	N/A	N/A
15109914	Document Management Specialists	1	\$15.00	\$15.00	\$15.00
15204102	Clinical Data Managers	1	N/A	N/A	N/A
15209900	Mathematical Science Occupations, All Other	1	N/A	N/A	N/A

Architecture and Engineering Occupations

17102200	Surveyors	10	\$18.00	\$22.00	\$20.00
17204100	Chemical Engineers	11	N/A	N/A	N/A
17205100	Civil Engineers	1	\$26.96	\$32.96	\$29.96
17205102	Water/Wastewater Engineers	1	\$13.67	\$16.79	\$15.23
17206100	Computer Hardware Engineers	3	\$16.35	\$19.23	\$17.67
17207100	Electrical Engineers	35	\$8.00	\$40.87	\$27.40
17207200	Electronics Engineers, Except Computer	4	\$32.69	\$42.79	\$37.74
17211101	Industrial Safety and Health Engineers	4	\$14.42	\$19.23	\$16.83
17211200	Industrial Engineers	36	\$15.00	\$67.31	\$30.93
17212101	Marine Engineers	1	N/A	N/A	N/A
17212102	Marine Architects	1	N/A	N/A	N/A
17213100	Materials Engineers	9	\$14.42	\$43.35	\$29.03
17214100	Mechanical Engineers	41	\$8.00	\$52.88	\$26.74
17214102	Automotive Engineers	1	N/A	N/A	N/A
17219900	Engineers, All Other	173	\$19.23	\$52.88	\$33.07
17219904	Manufacturing Engineers	31	\$15.38	\$36.06	\$26.43
17301101	Architectural Drafters	3	\$12.02	\$24.04	\$17.35
17301102	Civil Drafters	4	\$14.04	\$26.92	\$20.48
17301300	Mechanical Drafters	10	\$11.00	\$27.00	\$17.50
17301900	Drafters, All Other	6	\$11.00	\$24.04	\$15.49
17302200	Civil Engineering Technicians	2	\$11.00	\$16.00	\$14.25
17302301	Electronics Engineering Technicians	10	\$8.00	\$31.25	\$16.66
17302303	Electrical Engineering Technicians	5	\$10.50	\$20.00	\$13.75
17302401	Robotics Technicians	1	\$15.00	\$21.00	\$18.00
17302700	Mechanical Engineering Technicians	4	\$11.00	\$19.23	\$15.27
17302701	Automotive Engineering Technicians	1	\$26.44	\$31.25	\$28.85
17302905	Industrial Engineering Technologists	2	\$24.04	\$26.44	\$25.24
17302909	Manufacturing Production Technicians	129	\$13.00	\$22.00	\$15.86

Life, Physical and Social Science Occupations

19101200	Food Scientists and Technologists	1	N/A	N/A	N/A
19103103	Park Naturalists	1	\$9.25	\$11.00	\$10.13
19103200	Foresters	1	\$19.99	\$20.99	\$20.49
19203100	Chemists	2	\$21.63	\$35.00	\$27.77
19204100	Environmental Scientists and Specialists, Including Health	3	\$9.62	\$24.04	\$16.83
19302100	Market Research Analysts	2	N/A	N/A	N/A
19303102	Clinical Psychologists	2	\$33.65	\$33.65	\$33.65
19305100	Urban and Regional Planners	1	\$20.19	\$22.12	\$21.15

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
19401101	Agricultural Technicians	6	\$8.50	\$9.00	\$8.75
19401102	Food Science Technicians	3	\$10.00	\$14.00	\$12.40
19402100	Biological Technicians	1	\$10.75	\$12.00	\$11.38
19403100	Chemical Technicians	5	\$11.54	\$19.23	\$13.79
19409901	Quality Control Analysts	10	\$11.50	\$36.06	\$18.50
<u>Community and Social Service Occupations</u>					
21101100	Substance Abuse and Behavioral Disorder Counselors	1	\$12.02	\$24.04	\$18.03
21101200	Educational, Vocational, and School Counselors	4	\$15.38	\$17.79	\$16.59
21101300	Marriage and Family Therapists	2	N/A	N/A	N/A
21101400	Mental Health Counselors	4	\$11.56	\$18.13	\$14.80
21101500	Rehabilitation Counselors	5	\$11.54	\$15.38	\$13.46
21102100	Child, Family, and School Social Workers	20	\$9.42	\$19.35	\$14.47
21102200	Medical and Public Health Social Workers	1	\$13.46	\$14.42	\$13.94
21102900	Social Workers, All Other	38	\$12.02	\$12.98	\$12.50
21109100	Health Educators	6	N/A	N/A	N/A
21109300	Social and Human Service Assistants	21	\$8.00	\$17.75	\$11.50
21109900	Community and Social Service Specialists, All Other	62	\$8.50	\$18.05	\$9.35
<u>Legal Occupations</u>					
23101100	Lawyers	1	N/A	N/A	N/A
23201100	Paralegals and Legal Assistants	3	\$10.00	\$11.00	\$10.58
23209300	Title Examiners, Abstractors, and Searchers	100	N/A	N/A	N/A
<u>Education, Training and Library Occupations</u>					
25101100	Business Teachers, Postsecondary	2	\$30.77	\$30.77	\$30.77
25102200	Mathematical Science Teachers, Postsecondary	2	\$31.70	\$31.70	\$31.70
25103200	Engineering Teachers, Postsecondary	3	\$28.85	\$30.91	\$29.60
25105100	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	2	N/A	N/A	N/A
25105400	Physics Teachers, Postsecondary	1	\$31.70	\$31.70	\$31.70
25106600	Psychology Teachers, Postsecondary	1	\$31.70	\$31.70	\$31.70
25107200	Nursing Instructors and Teachers, Postsecondary	4	\$15.87	\$31.70	\$24.10
25108100	Education Teachers, Postsecondary	3	\$27.22	\$36.55	\$30.54
25112300	English Language and Literature Teachers, Postsecondary	2	\$31.70	\$31.70	\$31.70
25112400	Foreign Language and Literature Teachers, Postsecondary	2	N/A	N/A	N/A
25119400	Vocational Education Teachers, Postsecondary	5	\$18.50	\$21.50	\$20.00
25201100	Preschool Teachers, Except Special Education	30	\$7.25	\$18.04	\$11.04
25202100	Elementary School Teachers, Except Special Education	3	\$8.00	\$12.50	\$10.25
25202200	Middle School Teachers, Except Special and Vocational Education	3	N/A	N/A	N/A
25202300	Vocational Education Teachers, Middle School	1	N/A	N/A	N/A
25203100	Secondary School Teachers, Except Special and Vocational Education	3	\$15.98	\$26.85	\$21.41
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	6	\$8.65	\$13.85	\$10.66
25204300	Special Education Teachers, Secondary School	2	N/A	N/A	N/A
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	N/A	N/A	N/A
25309900	Teachers and Instructors, All Other	150	\$10.00	\$12.00	\$9.15
25309902	Tutors	5	\$15.78	\$30.00	\$20.56
25402100	Librarians	8	\$8.00	\$27.50	\$12.74

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
25403100	Library Technicians	16	\$7.98	\$13.00	\$9.87
25903100	Instructional Coordinators	2	N/A	N/A	N/A
25903101	Instructional Designers and Technologists	2	N/A	N/A	N/A
25904100	Teacher Assistants	23	\$7.35	\$11.73	\$9.89
25909900	Education, Training, and Library Workers, All Other	1	N/A	N/A	N/A
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102100	Commercial and Industrial Designers	6	\$25.00	\$43.27	\$29.93
27102300	Floral Designers	1	\$7.25	\$9.00	\$8.13
27102400	Graphic Designers	12	\$10.00	\$26.44	\$17.13
27102600	Merchandise Displayers and Window Trimmers	24	\$8.00	\$10.50	\$9.30
27102900	Designers, All Other	2	N/A	N/A	N/A
27201203	Program Directors	6	\$13.46	\$21.55	\$17.75
27201205	Technical Directors/Managers	1	N/A	N/A	N/A
27202200	Coaches and Scouts	7	\$7.50	\$11.25	\$9.17
27301100	Radio and Television Announcers	3	N/A	\$9.00	N/A
27302100	Broadcast News Analysts	2	N/A	N/A	N/A
27302200	Reporters and Correspondents	1	N/A	N/A	N/A
27303100	Public Relations Specialists	9	\$14.42	\$14.42	\$14.42
27304200	Technical Writers	1	\$15.00	\$15.00	\$15.00
27304304	Copy Writers	1	\$10.00	\$25.00	\$17.50
27309100	Interpreters and Translators	1	N/A	N/A	N/A
27309900	Media and Communication Workers, All Other	1	\$9.62	\$14.42	\$12.02
27401100	Audio and Video Equipment Technicians	2	N/A	N/A	N/A
27401200	Broadcast Technicians	4	\$7.50	\$8.00	\$7.75
27402100	Photographers	1	N/A	N/A	N/A
<u>Healthcare Practitioner and Technical Occupations</u>					
29104100	Optometrists	1	\$37.50	\$100.00	\$68.75
29105100	Pharmacists	3	\$50.46	\$61.16	\$55.81
29106200	Family and General Practitioners	1	\$67.31	\$86.54	\$76.92
29106300	Internists, General	20	\$86.54	\$96.15	\$91.35
29106900	Physicians and Surgeons, All Other	1	N/A	N/A	N/A
29106903	Hospitalists	4	N/A	\$100.96	N/A
29107100	Physician Assistants	2	\$26.44	\$36.06	\$31.25
29108100	Podiatrists	2	\$60.10	\$60.10	\$60.10
29111100	Registered Nurses	792	\$15.00	\$72.12	\$39.10
29112200	Occupational Therapists	10	\$14.42	\$28.85	\$21.63
29112300	Physical Therapists	16	\$32.00	\$36.00	\$34.00
29112500	Recreational Therapists	1	\$13.70	\$18.99	\$16.35
29112600	Respiratory Therapists	1	N/A	N/A	N/A
29112700	Speech-Language Pathologists	10	\$32.00	\$40.00	\$36.00
29119903	Nurse Practitioners	2	\$30.00	\$40.00	\$34.33
29201100	Medical and Clinical Laboratory Technologists	1	N/A	N/A	N/A
29201200	Medical and Clinical Laboratory Technicians	2	\$10.75	\$12.00	\$11.38
29205200	Pharmacy Technicians	2	N/A	N/A	N/A
29205300	Psychiatric Technicians	1	\$7.75	\$8.25	\$8.00
29205500	Surgical Technologists	1	\$12.00	\$18.00	\$15.00
29206100	Nurses	66	\$13.00	\$25.95	\$17.51
29207100	Medical Records and Health Information Technicians	2	N/A	N/A	N/A
29208100	Opticians, Dispensing	2	\$7.25	\$12.00	\$10.06
29901100	Occupational Health and Safety Specialists	5	\$8.00	\$33.72	\$20.31
29901200	Occupational Health and Safety Technicians	1	\$8.00	\$8.00	\$8.00
29909900	Healthcare Practitioners and Technical Workers, All Other	4	N/A	N/A	N/A

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Healthcare Support Occupations

31101100	Home Health Aides	93	\$8.00	\$15.00	\$9.81
31101200	Nursing Aides, Orderlies, and Attendants	168	\$8.00	\$15.00	\$9.11
31201100	Occupational Therapist Assistants	3	N/A	N/A	N/A
31201200	Occupational Therapist Aides	1	N/A	N/A	N/A
31202100	Physical Therapist Assistants	6	N/A	N/A	N/A
31901100	Massage Therapists	2	N/A	N/A	N/A
31909100	Dental Assistants	2	N/A	N/A	N/A
31909200	Medical Assistants	19	\$9.00	\$16.00	\$11.50
31909900	Healthcare Support Workers, All Other	218	\$7.25	\$14.42	\$10.89

Protective Service Occupations

33109900	First-Line Supervisors/Managers, Protective Service Workers, All Other	1	N/A	N/A	N/A
33301200	Correctional Officers and Jailers	5	\$10.00	\$15.00	\$12.23
33302103	Criminal Investigators and Special Agents	1	\$17.44	\$21.31	\$19.37
33305101	Police Patrol Officers	2	\$18.93	\$18.93	\$18.93
33901100	Animal Control Workers	4	\$10.54	\$15.11	\$11.68
33902100	Private Detectives and Investigators	1	N/A	N/A	N/A
33903200	Security Guards	130	\$7.25	\$13.75	\$9.22
33909100	Crossing Guards	1	\$10.75	\$10.75	\$10.75
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	3	\$7.25	\$9.00	\$8.08

Food Preparation and Serving Related Occupations

35101100	Chefs and Head Cooks	2	N/A	N/A	N/A
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	52	\$8.00	\$20.00	\$10.21
35201200	Cooks, Institution and Cafeteria	12	\$7.25	\$11.00	\$9.25
35201400	Cooks, Restaurant	24	\$7.25	\$10.00	\$8.76
35201500	Cooks, Short Order	2	\$7.25	\$8.25	\$7.75
35201900	Cooks, All Other	1	\$9.50	\$14.25	\$11.88
35202100	Food Preparation Workers	43	\$7.25	\$11.00	\$8.12
35301100	Bartenders	3	\$7.50	\$7.50	\$7.42
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	79	\$7.25	\$9.34	\$7.68
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$7.25	\$8.80	\$7.85
35302201	Baristas	1	\$7.25	\$7.25	\$7.25
35303100	Waiters and Waitresses	12	\$7.25	\$8.00	\$7.56
35304100	Food Servers, Nonrestaurant	45	\$7.25	\$11.00	\$8.77
35909900	Food Preparation and Serving Related Workers, All Other	40	\$8.00	\$11.00	\$9.50

Building and Grounds Cleaning and Maintenance Occupations

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	13	\$8.00	\$16.83	\$10.76
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	25	\$10.00	\$14.00	\$12.00
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	91	\$7.25	\$14.00	\$8.71

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
37201200	Maids and Housekeeping Cleaners	57	\$7.25	\$13.00	\$8.49
37201900	Building Cleaning Workers, All Other	3	\$7.50	\$10.00	\$8.75
37301100	Landscaping and Groundskeeping Workers	73	\$7.25	\$20.00	\$11.60
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	3	\$9.00	\$10.00	\$9.50
37301300	Tree Trimmers and Pruners	2	N/A	N/A	N/A
37301900	Grounds Maintenance Workers, All Other	8	\$7.25	\$32.96	\$10.40
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	14	\$7.25	\$12.50	\$10.08
39303100	Ushers, Lobby Attendants, and Ticket Takers	7	\$10.00	\$10.00	\$10.00
39309100	Amusement and Recreation Attendants	1	\$8.00	\$10.00	\$9.00
39309300	Locker Room, Coatroom, and Dressing Room Attendants	1	N/A	N/A	N/A
39501200	Hairdressers, Hairstylists, and Cosmetologists	10	N/A	N/A	N/A
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	8	\$7.38	\$9.91	\$8.65
39901100	Child Care Workers	24	\$7.25	\$13.00	\$8.94
39902100	Personal and Home Care Aides	72	\$7.25	\$15.38	\$9.04
39903200	Recreation Workers	28	\$7.25	\$13.00	\$8.70
39909900	Personal Care and Service Workers, All Other	55	\$7.75	\$18.86	\$10.01
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	66	\$8.00	\$21.96	\$11.52
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	8	\$19.23	\$28.85	\$22.84
41201100	Cashiers	96	\$7.25	\$12.00	\$8.00
41202100	Counter and Rental Clerks	7	\$7.50	\$12.00	\$8.79
41202200	Parts Salespersons	8	\$8.00	\$12.50	\$11.25
41203100	Retail Salespersons	1363	\$7.25	\$48.08	\$8.85
41301100	Advertising Sales Agents	17	\$7.50	\$28.85	\$13.60
41302100	Insurance Sales Agents	132	\$7.25	\$40.38	\$16.21
41303101	Sales Agents, Securities and Commodities	3	\$10.00	\$48.08	\$20.65
41303102	Sales Agents, Financial Services	1	\$12.00	\$15.00	\$13.50
41309900	Sales Representatives, Services, All Other	218	\$7.25	\$38.46	\$16.11
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	65	\$8.50	\$40.87	\$20.86
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41	\$9.50	\$48.08	\$16.99
41901100	Demonstrators and Product Promoters	10	\$8.00	\$13.00	\$9.89
41903100	Sales Engineers	7	\$10.10	\$36.06	\$23.37
41904100	Telemarketers	12	\$7.25	\$10.00	\$9.47
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	136	\$7.25	\$63.58	\$16.08
41909900	Sales and Related Workers, All Other	232	\$7.50	\$28.85	\$16.65
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	16	\$7.50	\$22.28	\$13.33
43201100	Switchboard Operators, Including Answering Service	7	\$8.00	\$10.00	\$9.43
43301100	Bill and Account Collectors	131	\$8.00	\$14.00	\$11.31
43302102	Billing, Cost, and Rate Clerks	13	\$9.00	\$16.00	\$11.39
43302103	Billing, Posting, and Calculating Machine Operators	1	\$10.00	\$16.00	\$13.00

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43303100	Bookkeeping, Accounting, and Auditing Clerks	50	\$7.25	\$21.63	\$12.13
43305100	Payroll and Timekeeping Clerks	11	\$10.00	\$19.00	\$15.30
43306100	Procurement Clerks	1	N/A	N/A	N/A
43307100	Tellers	46	\$7.98	\$20.00	\$10.32
43404102	Credit Checkers	1	\$16.00	\$16.00	\$16.00
43405100	Customer Service Representatives	1059	\$7.25	\$28.85	\$10.97
43407100	File Clerks	4	\$10.00	\$19.25	\$15.82
43408100	Hotel, Motel, and Resort Desk Clerks	71	\$7.25	\$11.54	\$8.16
43412100	Library Assistants, Clerical	14	\$7.98	\$9.63	\$8.22
43414100	New Accounts Clerks	3	\$10.44	\$19.06	\$13.21
43415100	Order Clerks	2	\$10.00	\$12.00	\$11.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	20	\$8.50	\$15.50	\$11.19
43417100	Receptionists and Information Clerks	34	\$7.25	\$14.00	\$9.66
43418100	Reservation and Transportation Ticket Agents and Travel Clerks	1	\$8.50	\$8.50	\$8.50
43501100	Cargo and Freight Agents	7	\$8.00	\$15.00	\$11.39
43502100	Couriers and Messengers	1	N/A	N/A	N/A
43503100	Police, Fire, and Ambulance Dispatchers	2	\$15.19	\$22.26	\$18.73
43503200	Dispatchers, Except Police, Fire, and Ambulance	20	\$7.25	\$15.00	\$11.79
43504100	Meter Readers, Utilities	6	\$10.50	\$12.00	\$11.75
43506100	Production, Planning, and Expediting Clerks	23	\$8.00	\$28.85	\$15.47
43507100	Shipping, Receiving, and Traffic Clerks	48	\$7.25	\$16.83	\$10.96
43508101	Stock Clerks, Sales Floor	3	\$7.75	\$8.50	\$8.13
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	172	\$7.45	\$17.31	\$8.41
43508104	Order Fillers, Wholesale and Retail Sales	26	\$8.00	\$9.50	\$9.44
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	\$8.00	\$12.00	\$10.00
43601100	Executive Secretaries and Administrative Assistants	52	\$8.00	\$20.00	\$12.34
43601200	Legal Secretaries	1	\$9.50	\$10.00	\$9.75
43601300	Medical Secretaries	4	\$10.00	\$16.00	\$12.00
43601400	Secretaries, Except Legal, Medical, and Executive	9	\$8.00	\$11.54	\$9.96
43901100	Computer Operators	2	N/A	N/A	N/A
43902100	Data Entry Keyers	39	\$9.00	\$12.00	\$10.03
43902200	Word Processors and Typists	1	\$8.00	\$9.50	\$8.75
43904101	Insurance Claims Clerks	7	\$10.00	\$20.56	\$15.78
43904102	Insurance Policy Processing Clerks	11	\$7.25	\$19.00	\$10.82
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$9.75	\$13.00	\$11.38
43906100	Office Clerks, General	73	\$7.25	\$15.26	\$9.86
43908100	Proofreaders and Copy Markers	1	N/A	N/A	N/A
43919900	Office and Administrative Support Workers, All Other	18	\$9.00	\$19.23	\$12.63

Farming, Fishing and Forestry Occupations

45101107	First-Line Supervisors/Managers of Agricultural Crop and Horticultural Workers	3	\$10.00	\$14.00	\$12.00
45209100	Agricultural Equipment Operators	3	\$10.00	\$14.00	\$12.00
45209300	Farmworkers, Farm and Ranch Animals	3	\$8.00	\$12.00	\$10.40
45401100	Forest and Conservation Workers	1	\$8.00	\$10.10	\$9.05

Construction and Extraction Occupations

47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	6	\$16.00	\$30.00	\$23.00
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Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
47203101	Construction Carpenters	33	\$10.00	\$23.00	\$12.58
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	1	N/A	N/A	N/A
47204300	Floor Sanders and Finishers	4	\$8.00	\$10.00	\$9.00
47205100	Cement Masons and Concrete Finishers	7	\$12.00	\$25.00	\$18.21
47206100	Construction Laborers	91	\$7.25	\$25.00	\$11.27
47207300	Operating Engineers and Other Construction Equipment Operators	12	\$12.00	\$22.00	\$17.00
47211100	Electricians	184	\$10.00	\$23.00	\$17.31
47212100	Glaziers	4	\$15.00	\$20.00	\$17.50
47214100	Painters, Construction and Maintenance	5	\$10.00	\$22.00	\$15.60
47215201	Pipe Fitters and Steamfitters	3	\$9.00	\$22.00	\$17.67
47215202	Plumbers	20	\$10.00	\$25.00	\$12.84
47218100	Roofers	6	\$11.50	\$12.00	\$11.75
47221100	Sheet Metal Workers	8	\$10.00	\$25.00	\$14.94
47222100	Structural Iron and Steel Workers	8	\$9.00	\$14.50	\$10.56
47301200	Helpers--Carpenters	1	\$10.00	\$12.00	\$11.00
47301300	Helpers--Electricians	6	\$8.65	\$15.00	\$12.97
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	22	\$11.00	\$15.00	\$11.22
47301600	Helpers--Roofers	3	\$9.00	\$13.00	\$10.00
47301900	Helpers, Construction Trades, All Other	10	\$8.00	\$10.00	\$9.00
47401100	Construction and Building Inspectors	1	\$22.53	\$25.03	\$23.78
47405100	Highway Maintenance Workers	8	\$15.00	\$15.00	\$15.00
47406100	Rail-Track Laying and Maintenance Equipment Operators	5	\$14.42	\$24.04	\$19.23
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	3	\$10.00	\$18.00	\$14.00
47409900	Construction and Related Workers, All Other	48	\$8.00	\$40.87	\$10.90

**Installation, Maintenance and Repair
Occupations**

49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	41	\$9.62	\$47.88	\$19.66
49201100	Computer, Automated Teller, and Office Machine Repairers	4	\$10.50	\$15.00	\$12.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	5	\$10.00	\$25.00	\$13.54
49209100	Avionics Technicians	1	\$12.00	\$21.00	\$16.50
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$19.63	\$21.88	\$20.76
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	3	\$8.00	\$37.10	\$22.55
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	25	\$11.00	\$27.00	\$17.62
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	4	N/A	N/A	N/A
49209700	Electronic Home Entertainment Equipment Installers and Repairers	4	\$7.50	\$30.00	\$15.26
49209800	Security and Fire Alarm Systems Installers	8	\$8.00	\$17.00	\$12.50
49301100	Aircraft Mechanics and Service Technicians	7	\$21.00	\$21.00	\$21.00
49302100	Automotive Body and Related Repairers	6	\$9.62	\$21.63	\$13.72
49302300	Automotive Service Technicians and Mechanics	7	\$8.00	\$20.00	\$14.80
49302301	Automotive Master Mechanics	15	\$9.00	\$26.44	\$16.13
49302302	Automotive Specialty Technicians	17	\$7.25	\$29.39	\$14.07
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	52	\$8.00	\$23.08	\$15.05
49304100	Farm Equipment Mechanics	6	\$10.00	\$20.00	\$16.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	10	\$9.00	\$25.00	\$15.19

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	4	\$7.50	\$15.00	\$11.13
49309200	Recreational Vehicle Service Technicians	4	\$10.00	\$18.00	\$12.50
49309300	Tire Repairers and Changers	11	\$8.00	\$10.00	\$9.17
49901100	Mechanical Door Repairers	2	\$10.00	\$15.00	\$12.13
49901200	Control and Valve Installers and Repairers, Except Mechanical Door	3	\$19.31	\$28.85	\$21.69
49902101	Heating and Air Conditioning Mechanics and Installers	55	\$10.00	\$30.00	\$15.35
49902102	Refrigeration Mechanics and Installers	4	\$16.00	\$33.65	\$23.47
49903100	Home Appliance Repairers	2	\$9.62	\$24.04	\$18.03
49904100	Industrial Machinery Mechanics	68	\$7.25	\$36.06	\$16.74
49904200	Maintenance and Repair Workers, General	600	\$7.25	\$28.85	\$15.79
49904300	Maintenance Workers, Machinery	549	\$8.50	\$25.00	\$15.81
49904400	Millwrights	49	\$12.00	\$32.00	\$17.82
49905100	Electrical Power-Line Installers and Repairers	1	\$14.90	\$26.08	\$20.49
49905200	Telecommunications Line Installers and Repairers	20	\$9.00	\$30.00	\$12.71
49906200	Medical Equipment Repairers	27	\$11.00	\$20.00	\$14.98
49906300	Musical Instrument Repairers and Tuners	4	N/A	N/A	N/A
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	5	\$8.00	\$16.83	\$9.59
49909800	Helpers--Installation, Maintenance, and Repair Workers	25	\$8.00	\$20.00	\$13.55
49909900	Installation, Maintenance, and Repair Workers, All Other	84	\$8.13	\$21.00	\$13.50
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	103	\$9.50	\$45.67	\$20.00
51202200	Electrical and Electronic Equipment Assemblers	39	\$10.00	\$14.00	\$12.00
51202300	Electromechanical Equipment Assemblers	13	\$9.40	\$9.60	\$9.50
51203100	Engine and Other Machine Assemblers	2	\$13.00	\$13.00	\$13.00
51204100	Structural Metal Fabricators and Fitters	6	\$9.00	\$18.00	\$12.63
51209100	Fiberglass Laminators and Fabricators	6	\$10.00	\$12.50	\$11.90
51209200	Team Assemblers	340	\$7.25	\$18.13	\$8.90
51209900	Assemblers and Fabricators, All Other	257	\$7.25	\$20.00	\$10.02
51301100	Bakers	1	\$7.25	\$10.00	\$8.63
51302100	Butchers and Meat Cutters	2	\$7.25	\$13.50	\$10.38
51309300	Food Cooking Machine Operators and Tenders	6	\$10.00	\$10.00	\$10.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	113	\$9.00	\$25.00	\$14.85
51401200	Numerical Tool and Process Control Programmers	9	\$10.00	\$33.65	\$18.47
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	26	\$10.00	\$19.13	\$12.60
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$9.00	\$9.00	\$9.00
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	62	\$9.00	\$20.23	\$11.74
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11	\$12.00	\$15.50	\$13.75
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9	\$8.00	\$17.49	\$13.11
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	\$9.00	\$20.00	\$12.80
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	14	\$9.00	\$20.00	\$13.39
51404100	Machinists	83	\$8.00	\$28.85	\$14.13
51405100	Metal-Refining Furnace Operators and Tenders	6	\$11.00	\$15.00	\$12.58

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51406200	Patternmakers, Metal and Plastic	1	\$15.00	\$20.00	\$17.50
51407100	Foundry Mold and Coremakers	12	\$8.50	\$11.50	\$10.41
51407200	Setters, Operators, and Tenders, Metal and Plastic	43	\$8.00	\$16.35	\$11.02
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	25	\$7.75	\$20.00	\$13.08
51411100	Tool and Die Makers	27	\$9.00	\$33.56	\$19.86
51412106	Welders, Cutters, and Welder Fitters	136	\$8.00	\$25.00	\$12.47
51412107	Solderers and Brazers	2	\$7.50	\$18.00	\$11.25
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	19	\$9.00	\$14.10	\$12.20
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	14	\$10.00	\$17.00	\$11.04
51419200	Lay-Out Workers, Metal and Plastic	5	\$10.00	\$22.15	\$14.03
51419400	Tool Grinders, Filers, and Sharpeners	7	\$9.50	\$14.86	\$11.05
51419900	Metal Workers and Plastic Workers, All Other	6	\$11.58	\$17.66	\$15.58
51502200	Prepress Technicians and Workers	2	\$12.00	\$18.00	\$15.38
51502300	Printing Machine Operators	9	\$8.00	\$14.00	\$10.83
51601100	Laundry and Dry-Cleaning Workers	7	\$7.25	\$7.50	\$7.36
51603100	Sewing Machine Operators	130	\$7.25	\$12.00	\$8.86
51605200	Tailors, Dressmakers, and Custom Sewers	2	N/A	N/A	N/A
51606200	Textile Cutting Machine Setters, Operators, and Tenders	7	\$9.00	\$14.00	\$11.75
51606300	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	1	N/A	N/A	N/A
51606400	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	1	N/A	N/A	N/A
51609900	Textile, Apparel, and Furnishings Workers, All Other	10	\$8.00	\$10.00	\$9.00
51701100	Cabinetmakers and Bench Carpenters	3	\$9.00	\$15.00	\$11.83
51702100	Furniture Finishers	202	\$9.00	\$10.25	\$10.24
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1	N/A	N/A	N/A
51709900	Woodworkers, All Other	1	N/A	\$15.00	N/A
51803100	Water and Liquid Waste Treatment Plant and System Operators	4	\$9.62	\$24.04	\$16.60
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	4	\$10.00	\$20.00	\$15.00
51901100	Chemical Equipment Operators and Tenders	1	\$13.00	\$13.00	\$13.00
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	12	\$7.25	\$10.90	\$10.40
51902200	Grinding and Polishing Workers, Hand	2	\$10.70	\$10.90	\$10.80
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	4	\$9.50	\$13.66	\$12.11
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	106	\$8.50	\$17.44	\$10.78
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	111	\$7.75	\$28.85	\$10.92
51911100	Packaging and Filling Machine Operators and Tenders	83	\$7.50	\$17.17	\$10.02
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	40	\$8.00	\$19.23	\$10.96
51912200	Painters, Transportation Equipment	4	\$8.00	\$15.00	\$11.25
51912300	Painting, Coating, and Decorating Workers	13	\$10.00	\$16.83	\$15.85
51919100	Cementing and Gluing Machine Operators and Tenders	1	\$12.00	\$18.06	\$15.03
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	30	\$9.00	\$9.00	\$9.00
51919507	Molding and Casting Workers	41	\$10.00	\$20.00	\$15.05
51919600	Paper Goods Machine Setters, Operators, and Tenders	18	\$10.00	\$20.26	\$17.25

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51919800	Helpers--Production Workers	944	\$7.25	\$22.00	\$10.51
51919900	Production Workers, All Other	3180	\$8.00	\$20.00	\$10.65
51919901	Recycling and Reclamation Workers	999	\$9.00	\$10.50	\$9.75
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	25	\$8.50	\$26.44	\$14.57
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	6	\$12.02	\$14.42	\$13.22
53302100	Bus Drivers, Transit and Intercity	2	\$10.00	\$10.00	\$10.00
53302200	Bus Drivers, School	8	\$11.30	\$13.35	\$11.84
53303100	Driver/Sales Workers	22	\$8.00	\$25.00	\$14.36
53303200	Truck Drivers, Heavy and Tractor-Trailer	730	\$7.50	\$50.00	\$20.62
53303300	Truck Drivers, Light or Delivery Services	94	\$7.25	\$55.00	\$12.12
53304100	Taxi Drivers and Chauffeurs	7	\$7.50	\$14.42	\$8.62
53402100	Railroad Brake, Signal, and Switch Operators	2	N/A	N/A	N/A
53403100	Railroad Conductors and Yardmasters	69	\$15.00	\$37.50	\$26.25
53409900	Rail Transportation Workers, All Other	4	\$10.50	\$14.65	\$12.33
53603100	Service Station Attendants	1	\$7.50	\$7.50	\$7.50
53605101	Aviation Inspectors	1	N/A	N/A	N/A
53605107	Transportation Vehicle, Equipment and Systems Inspectors, Except Aviation	2	\$11.20	\$11.20	\$11.20
53609900	Transportation Workers, All Other	93	\$13.00	\$16.83	\$13.03
53701100	Conveyor Operators and Tenders	1	\$14.97	\$14.97	\$14.97
53702100	Crane and Tower Operators	2	\$12.00	\$14.00	\$13.00
53703200	Excavating and Loading Machine and Dragline Operators	8	\$10.00	\$25.00	\$16.40
53705100	Industrial Truck and Tractor Operators	38	\$8.93	\$16.83	\$10.38
53706100	Cleaners of Vehicles and Equipment	8	\$8.00	\$11.00	\$8.85
53706200	Laborers and Freight, Stock, and Material Movers, Hand	1204	\$7.25	\$24.04	\$9.92
53706300	Machine Feeders and Offbearers	3	\$12.00	\$16.83	\$15.22
53706400	Packers and Packagers, Hand	91	\$7.25	\$13.20	\$8.85
53708100	Refuse and Recyclable Material Collectors	5	N/A	N/A	N/A
53712100	Tank Car, Truck, and Ship Loaders	2	\$9.00	\$9.00	\$9.00
53719900	Material Moving Workers, All Other	10	\$7.25	\$14.00	\$8.70

Military Occupations

55101900	Military Officer Special and Tactical Operations Leaders/Managers, All Other	101	N/A	N/A	N/A
55201300	First-Line Supervisors/Managers of All Other Tactical Operations Specialists	1	N/A	N/A	N/A

N/A = Not specified

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 3:

126 S. 1st Street, Decatur, IN 46733 (260) 724-2037
201 E. Rudsill Blvd., Suite 102, Ft. Wayne, IN 46806 (260) 745-3555
936 W. 15th Street, Auburn, IN 46706 (260) 925-0124
850 N. Miller Avenue, Marion, IN 46952 (765) 668-8911
1314 Flaxmill Road, Huntington, IN 46750 (260) 356-7109
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